

Defense personnel and readiness programs fail in the gap between the policy and the build: the requirement is misread, the authorization boundary is wrong, the release does not survive contact with the operator. Caladron closes that gap from both sides: the regulation that governs the mission and the delivery that has to satisfy it.

CORE COMPETENCIES

MISSION AND REQUIREMENTS

- Requirements definition with the government customer.** Discovery run directly with Air Staff and Army functional owners, translated into specifications a development team can build against.
- Regulatory and business rules authorship.** Writing the governing rules themselves, not only interpreting them, where the process rather than the software is the constraint.
- Mobilization and force-generation process analysis.** Reserve Component activation and order production, from validated requirement through execution to reconciled funding.
- Training, adoption, and functional acceptance.** Courseware and video training authored and delivered, plus validation that what shipped satisfies the regulation and the operator.

DELIVERY AND TECHNICAL

- Technical product ownership.** Application design, backlog and sprint direction, and release approval for fielded DoD systems.
- Authorization and accreditation.** Certificate to Field and ATO for cloud-hosted defense applications.
- Secure multi-domain operations.** Systems fielded and sustained across NIPR and SIPR, including cloud migration of legacy applications.
- Legacy modernization.** Consolidating and retiring legacy systems without interrupting the mission that depends on them.

DOMAIN DEPTH

- Systems.** Founder experience across Army MOBCOP and DAF TIMES and their supporting applications, the upstream personnel and readiness sources that feed them, and the downstream order-writing systems they hand off to.
- Mission.** Reserve Component mobilization, force generation, and sourcing across the full range of duty statuses and activation authorities.

KEY PERSONNEL

Paul G. Herring
FOUNDER AND PRINCIPAL

Sixteen years with a federal contractor building and running the systems that mobilize the Reserve Component. Took over Army MOBCOP's Tour of Duty application in its first year and led it for a decade, merging the legacy DAMPS-A application into it and shaping it into the tool that changed how the Army Reserve and National Guard hire. Now, with that employer, the functional and product lead for a Department of the Air Force TIMES application suite across NIPR and SIPR, the first cloud-hosted suite it has fielded: leading Certificate to Field and ATO, running requirements discovery with Headquarters Air Force A3, directing sprints and approving releases, managing cloud architects and developers, and authoring the business rules, courseware, and training. Active Top Secret clearance. U.S. Army veteran, service-disabled.

CALL US WHEN

- You are bidding Reserve Component personnel or readiness work and need a named, cleared functional lead.
- Your engineers are building against a requirement nobody can authoritatively interpret.
- You need SDVOSB participation from a firm that can perform the scope, not simply hold the certification.

CORPORATE DATA

- LEGAL NAME
Caladron LLC
- UEI
CBNUPQV4PNE5
- CAGE
245B9
- CERTIFICATION
SBA-certified SDVOSB (VetCert)
- BUSINESS SIZE
Small business
- ENTITY
Virginia LLC, formed 27 July 2026
- CLEARANCE
Principal holds active Top Secret. FCL available through sponsorship.

NAICS CODES

- 541511** Custom Computer Programming (primary)
- 541512** Computer Systems Design
- 541611** General Management Consulting
- 541618** Other Management Consulting

Caladron LLC was formed in 2026. The experience shown is the principal's, offered as key personnel experience rather than corporate past performance.